

# ***VIRGIN BLUE FLIGHT DJ2009 YOUR ENGINEERING GRADUATE PROGRAM***



Take flight with a company that thrives on innovation, the input of individual team members and doing things differently. Virgin Blue has revolutionised the Australian travel industry with our positive attitude and commitment to friendly service, fun and flair. Our amazing team members exemplify the unique Virgin “can-do” culture, giving the airline its competitive edge.

With more exciting expansion plans, we are constantly seeking people that share our energy, drive and passion for success. If you are looking to make a difference then we may well be looking for you...

## ***ABOUT YOUR FLIGHT PATH***

The Virgin Blue graduate program is a new, boutique program which will offer two graduates, holding relevant degrees, the opportunity to kick start their career with valuable and varied work experience complimented with the mentoring of qualified senior management.

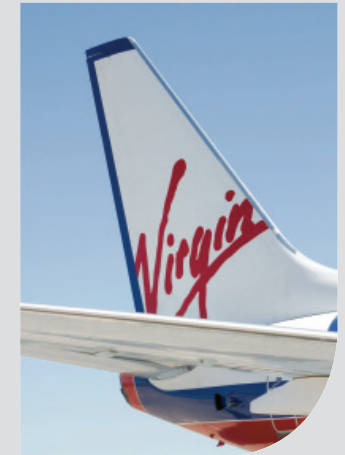
The Virgin Blue Engineering graduate program is a two year program including:

- Year one : two six month rotations in the Engineering Systems of Maintenance department and the Reliability department
- Year two: one six month rotation in the Engineering Planning department and two three month rotations in both the Technical Services department and the Virgin Tech divisions.

The tasks and projects set during each rotation will be aimed at developing your skills and experience and you will be provided with feedback and guidance by specialists in each of the areas.

## ***LEARNING AND DEVELOPMENT***

You will attend our tailored Induction Program and have ongoing training both on the job and through our leadership and capability centre, ‘The Academy’. You will be able to attend company organised courses, and also have access to internal and external courses and resources approved by your Manager. You will also have placements outside of the Engineering department to further develop your knowledge and experience.



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## **WHY TAKE FLIGHT WITH VIRGIN BLUE?**

There are many Graduate Programs available, but none as unique as ours. We recognise that the success of our company depends upon the service we offer and the care and concern we show our Guests and our People. As a graduate with Virgin Blue we are committed to offering you a one of a kind, challenging and exciting experience in an environment where your contribution, ideas, and personal flair are welcomed. This program is all about you and your experience here at Virgin Blue.

## **SO WHAT'S IN IT FOR YOU?**

OK, so you're wondering what are the benefits of joining Virgin Blue? Aside from our professional, dedicated and friendly team members, the fun and dynamic culture, not to mention you will be stepping onboard the flight of your lifetime, there are a number of terrific benefits in joining our team:

- **Culture** – Our team members have a positive, can-do attitude which creates an environment where new ideas and concepts are encouraged and welcomed. Although we work hard here at Virgin Blue, we also find time to celebrate our successes, socialise and party!
- **The Academy** – Virgin Blue's Leadership and Capability Centre provides a variety of high quality learning programs for our team members.
- **Associations with an Innovative Brand** – Did you know we were the first Australian airline to launch web check in and Live2air TV, not to mention our first long haul flight with V Australia is just around the corner!
- **Future Career Opportunities** – We challenge the status quo with original products like The Lounge and Velocity Rewards to name a few. Due to new initiatives and ongoing expansion there are many career opportunities for the right candidate.
- **Financial/Study Assistance** – As a team member Virgin Blue offers study assistance including financial support and study leave for study relevant to your role.
- **Our Parties** – We have gala events that are envied by those who don't work for Virgin Blue. Our events are like none you've experienced before - it's where you can strut your stuff, shake your tail-feathers and have a great time.
- **Airline Benefits** – As a valued team member we offer travel industry discounts and exciting staff travel benefits for you, your family and friends.



## **PRIOR TO TAKEOFF - MINIMUM REQUIREMENTS**

We do have some minimum requirements for joining the Virgin Blue Graduate Program. If you meet the criteria below, prior to applying, and can commit to having fun at work whilst making safety your number one priority then we'd love to hear from you.

You must:

- Be in your final year of undergraduate or postgraduate study
- Be ready to commence full time employment early 2009
- Have excellent written and verbal communication skills
- Be completing a relevant Engineering related degree, and
- Be prepared to be the ultimate Virgin Blue ambassador through living, breathing and promoting our Virgin Blue Values – Safety, Innovation, Value, Challenge, Quality, Mutual Respect and Fun!

## **WHERE TO FROM HERE?**

If you are looking for your boarding pass to success, are excited by our Graduate Program and meet our minimum requirements then please log onto our website [www.virginblue.com.au/AboutUs/Careers/GraduateRecruitment](http://www.virginblue.com.au/AboutUs/Careers/GraduateRecruitment) and click on the link to apply online.

Applications close on 30 March 2008. We'll be in touch with you shortly after the closing date regarding next steps in the recruitment process.

